

SPORTS MEDICINE, INC.

Policy: Insurance Contribution


OPT and The Body Shoppe will provide health insurance for its employees (non-probationary) and this will be prorated to hours worked above 20.

1. No insurance will be offered for employees scheduled less than 20 hours
2. OPT **will contribute** the following:

| | |
|--------------|--|
| Single plan | Contribution will be \$350.00 per month |
| Partner plan | Contribution will be \$370.00 per month |
| Family plan | Contribution will be \$500.00 per month |
3. Insurance will start on the employee's first day of the month following the end of the employee's probationary period provided item #4 is completed
4. The employee must notify the administrative assistant by e-mail of a desire to have insurance benefit through OPT or The Body Shoppe prior to the 15th of the month prior to the end of their probationary period.

Written: 8/1992
Approved: 9/1992
Reviewed/Revised: 9/2006
Signature:
Reviewed/Revised: 3/2008

Reviewed/Revised: 1/1998
Signature:
Reviewed/Revised: 3/2007
Signature:
Reviewed/Revised: 8/2010

Reviewed/Revised: 2/12/2019
Signature: 
Date Signed: 5/28/19

Reviewed/Revised:
Signature
Date Signed: